

Rix & Kay's Diversity Data

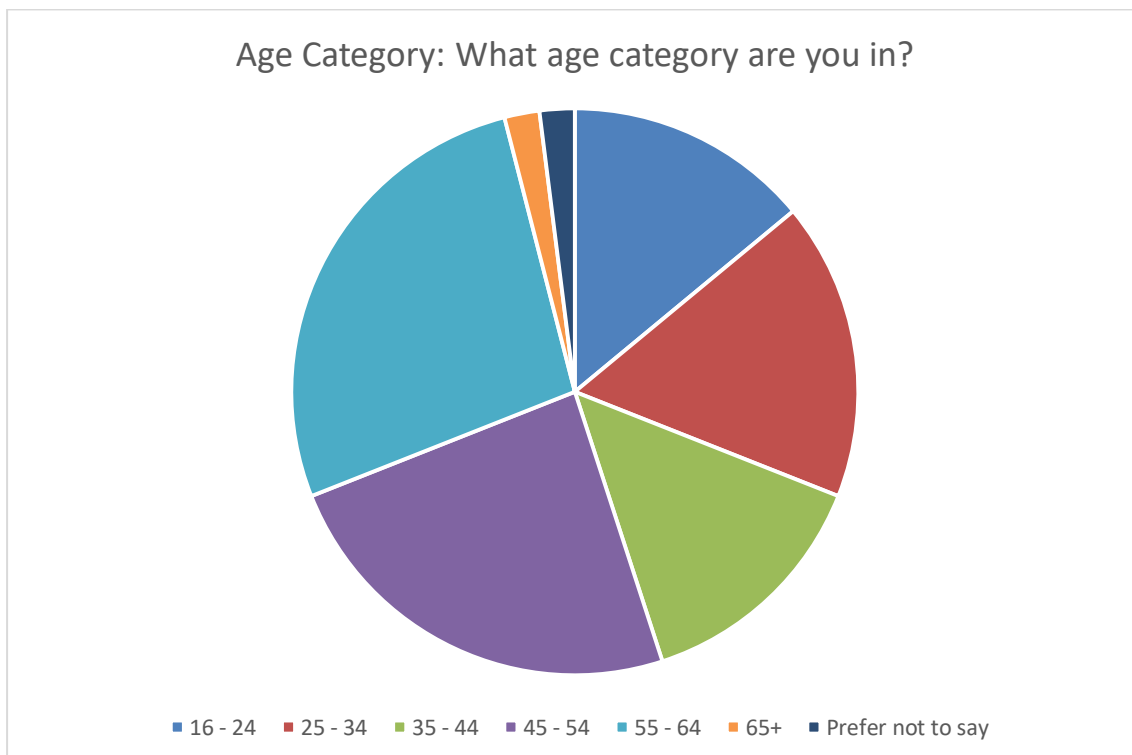
Survey of all staff conducted in June 2023

Executive Summary

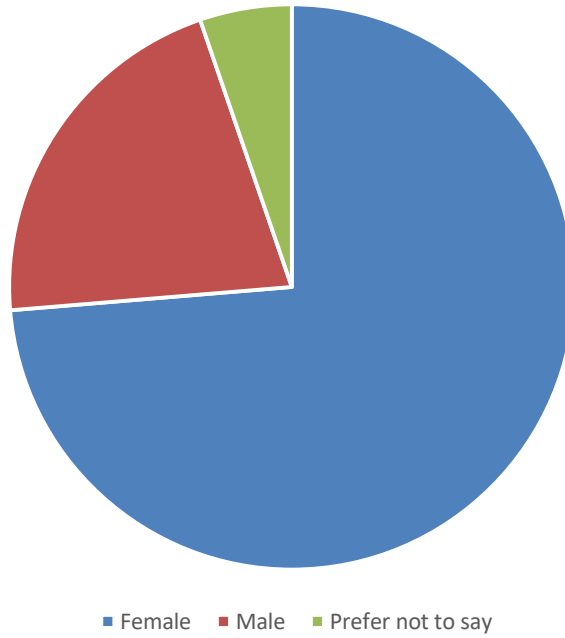
The survey seeks to capture Rix & Kay's employee diversity data and is in accordance with recommendations set out by the SRA. Employees of Rix & Kay are not obliged to undertake the survey.

- 60 respondents (81%)
- 14 non-respondents (19%)

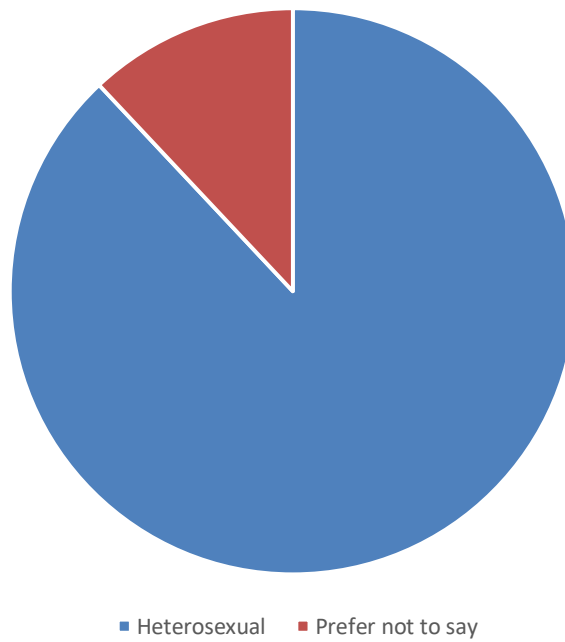
Key data



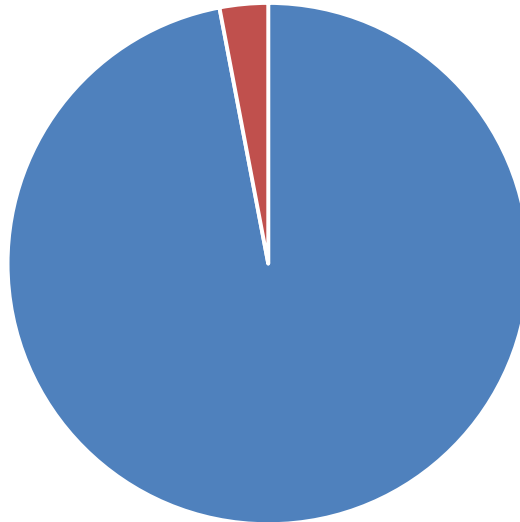
What is your sex?



Sexual orientation: What is your sexual orientation?

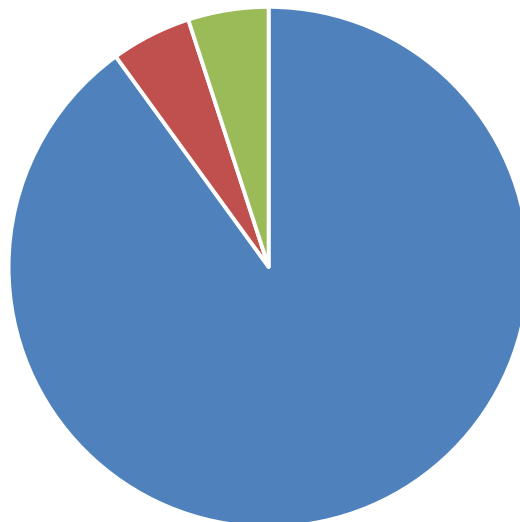


Is the gender you identify with the same as your sex registered at birth?



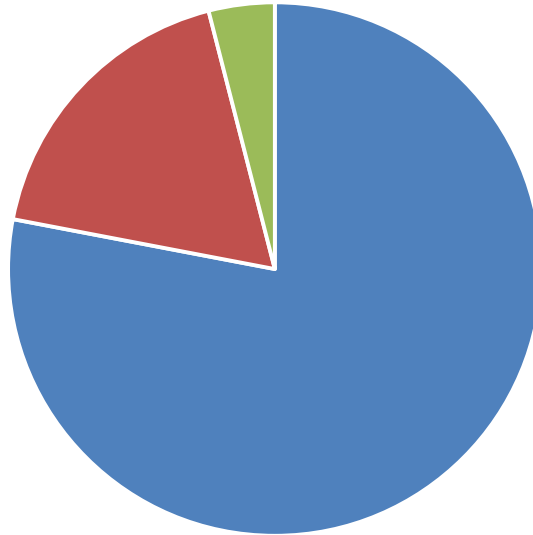
■ Yes ■ Prefer not to say

Do you consider yourself to have a disability according to the definition of the Equality Act 2010?



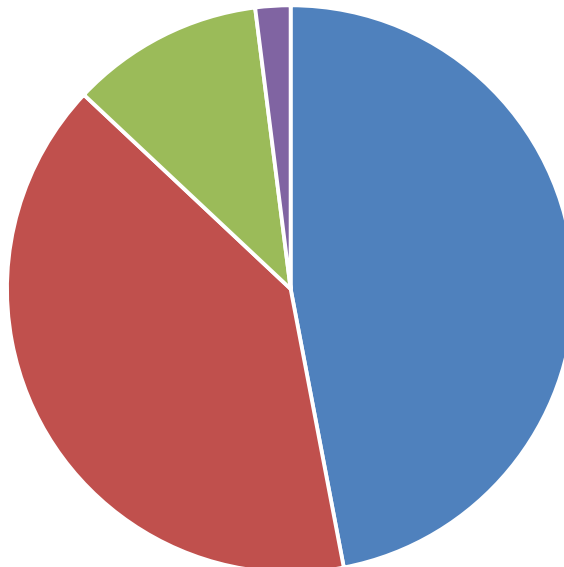
■ No ■ Yes ■ Prefer not to say

Ethnic group: What is your ethnic group?



■ British / English / Welsh / Northern Irish ■ Other (not specified to preserve anonymity)
■ Prefer not to say

Religion: What is your religion or belief?



■ No religion or belief ■ Christian ■ Prefer not to say ■ Other (not specified to preserve anonymity)