

Key Environmental Principles

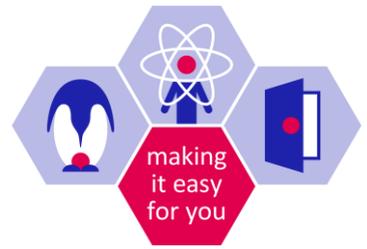
Rix & Kay Solicitors LLP has always been an integral part of the communities we serve. As a firm we are committed to minimising the environmental impact of our business operations through a programme of continuous improvement in our performance.

We are members of the Legal Sustainability Alliance (LSA), which is an inclusive movement of law firms and organisations committed to working collaboratively to take action on climate change by reducing their carbon footprint and adopting environmentally sustainable practices.

As a responsible law firm that is committed to providing expertise and creating a better future for all, we have committed to the following set of environmental principles. These principles govern Rix & Kay's wider Environmental Policy and are aligned with four Key UN Sustainability Goals that we are further committed to.

The Principles

1. Continuously improving our environmental performance and integrate recognised environmental management best practice into our business operations.
2. Reducing our consumption of resources and improving the efficient use of those resources.
3. Measuring, managing and reducing the carbon footprint of our business activities.
4. Managing waste generated from our business operations according to the principles of reduction, re-use and recycling.
5. Ensuring environmental criteria are taken into account in the procurement of goods and services and work with external stakeholders to reduce our indirect impact on climate change.
6. Complying as a minimum with all relevant environmental legislation.



7. Integrating awareness of climate change across our business.
8. Considering the implications of climate change in the advice we give.
9. Working collaboratively to engage in the public debate on climate change and to develop, apply and promote best practice across the legal sector.
10. Reporting on our progress and being accountable.

This statement represents our general position on environmental issues and the policies and practices we will apply in conducting our business.

Rix & Kay Solicitors LLP

Last review: November 2021

